What is Blue Courage’s Introduction to Inclusive Leadership?

Our 1-day Introduction to Inclusive Leadership course is differentiated by its principle-based approach, focusing on leadership development, personal integrity and accountability. Dynamic classroom and experiential learning activities will challenge participants individually, as well as the group as a whole. This 8-hour course is customized to address key law enforcement topics that will enhance each law enforcement professional’s toolbox and increase collaboration through building relationships and trust with the community.

Why Introduction to Inclusive Leadership?

The 1-day course creates awareness and understanding of the impact of diversity and inclusion in a 21st century world. This course is charged with facts and values of diversity, personal leadership, and purpose/mission, which will challenge viewpoints and help to develop strategies that will lead to greater organizational effectiveness. Participants will learn the expanding meaning and effects of diversity and inclusion while gathering information that will help them to connect their personal belief systems and goals to the objectives of the organization.

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Also available as a certification (train-the-trainer) course where participants will be certified to teach this 1-day course to their team.

Topics to Be Covered:
• Comfort Zones
• Embracing Change
• What is Diversity and Inclusion?
• Purpose & Mission
• Police Legitimacy & Procedural Justice
• Impact of Stereotypes in the Workplace
• Respect
• Personal Leadership